

Corporate Social Responsibility and Environment Policy

This document sets out the Company's approach to the responsibilities it has for its staff, its partners and clients, and for the community and environment in which it operates. It provides an overview of our corporate responsibilities, some of which are detailed in other documents, such as our Environmental policy.

We recognize the unique and important contribution made by every individual person with whom we involve ourselves, to our work, to their own organizations and to the wider community. We welcome human diversity in all its forms and see diversity as fundamental in all our dealings with clients, partners, associates and the wider community.

We accept responsibility for caring for our staff, providing them with meaningful employment, with the opportunity to provide for themselves and their families and for ensuring, as far as we can, their continuing health, safety and welfare in the workplace.

We recognize the need of our clients and the public at large to a safe and secure environment and regard their property, including intellectual property as being as important as our own. We will try wherever possible to ensure the protection of the public whilst carrying out our operations through contact with local law and other enforcement agencies.

We recognize that we must contribute to maintaining and improving the environment in which we operate through the application of our Environmental Policy, our policy on Equality and Diversity, our statement on Modern Slavery and our Health and Safety Policy. In addition we regard as unacceptable the employment of child labor and forced labor.

We will deal with our business partners and employees in an honest and honorable manner at all times.

The company is a professional and environmentally conscious organization, which acknowledges the impact that our operations may potentially have on the environment. The clear objective of Proforce Security is to minimize any impact on the environment by:

- Preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats.
- Considering the effects that our operations may have on the stakeholders of the Company.
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts
- Promoting environmental awareness amongst our suppliers, contractors and

partners by implementation of operational procedures

- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner
- Ensuring effective and expedient incident control, investigation and reporting.

Managerial and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

Proforce Security will fully comply with the duties placed upon it within the requirements of legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organizations or legal bodies. As part of the company's commitment to maintaining the highest levels of environmental management, it is the intention that the company will work to and meet the environmental management system to ensure compliance with current Environmental standards.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter.

Proforce Security will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventive and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfill the requirements of this policy.

The directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities. This policy has been endorsed by the Directors, which gives its full support to its implementation.

The company operates a system that regularly evaluates its processes and customer and interested parties needs, and has set quantifiable objectives with plans in place to ensure that they are reviewed year on year for improvement.

The company is committed to continually improving the effectiveness of the environmental management systems, and to prevent pollution within the company-working environment, and to the wider external environment.



PROFORCE
S E C U R I T Y

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Managing Director

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