



Environmental Policy Statement

Proforce Security Services Ltd (PSS) recognises environmental protection as one of the key components to sound business performance. PSS is committed to providing a quality service in a manner that ensures the organisation minimises its potential impact on the environment. PSS will operate in compliance with all relevant environmental legislation and endeavour to achieve continual improvement of pollution prevention, with action taken towards developing climate change mitigation and sustainable resource utilisation through environmental best practice in all aspects of our business

Whilst the environmental obligations and responsibilities fall to all of us, senior management are primarily responsible for ensuring our environmental implications are inherent considerations in all our business decisions. Senior Management are ultimately responsible for the implementation and promotion of this policy.

We recognise that the empowerment of our employees is our strongest weapon in the battle for environmental protection and will therefore arrange for suitable training and awareness where possible on environmental implications of our work activities and the controls that are within our control. We will encourage our employee's involvement in developing environmental improvements.

We seek excellence in every area of our work and are committed to continuing to improve our environmental performance by minimizing our environmental impact and making resource efficiency the focal point and requirement of all our operations.

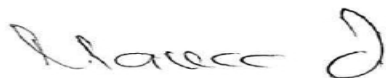
We will ensure that all company vehicles and vehicles used for work purposes where possible are designed and maintained to give the maximum fuel efficiency and minimum emissions. We will provide information on how to ensure maximum fuel consumption is met, such as the removal of unnecessary items in vehicles.

We aim to foster an understanding of environmental issues appropriate to and in the context of our business and those who work with us. Our intention is to ensure that we continually improve the environmental impact of our activities.

To achieve this commitment, we will:

- Commit to becoming Carbon Neutral by 2035
- Comply with the requirements of environmental legislation and integrate approved codes of practice into our business operations.
- Reduce our consumption of resources and improve efficiency in the use of these resources.

- Ensure energy and water is used efficiently in all activities to minimise the consumption of natural resources and energy.
- Manage our operations and activities ensuring we reduce emissions, pollution, and waste.
- Promote the reduction, reuse, and recycling of waste materials in all working activities to conserve resources and reduce waste disposal.
- Ensure all waste is disposed of in a safe and responsible manner through monitoring and taking necessary action where deemed appropriate,
- Procure goods and supplies which take environmental specifications into account, limiting the amount of waste products; we recognise that prevention is better than the cure.
- Raise awareness and encourage participation in environmental matters through discussions and training sessions for employees upon induction and at appropriate intervals.
- Undertake an annual carbon footprint measurement for the organisation's activities and establish a carbon reduction programme to include commitments for carbon offsetting, use of alternative energy and low energy resources.
- Strive to continuously improve our environmental performance, regularly reviewing our activities and policy and setting new targets to reduce any environmental impacts caused by our activities. This will include the consumption of energy within our premises, the reduction of waste materials including paper and cardboard through unnecessary printing.
- Communicate our environmental policy to both potential and existing Clients, suppliers, contractors, and employees encouraging them to support this policy and co-operate with our clients established environmental protection processes wherever such management systems are in practice on their sites. This policy is made available to the public upon request or via the Company's Website.
- Comply with the requirements of environmental legislation and integrate approved codes of practice into our business operations.
- In accordance with the Company's 14001 standard approval, annually review the Environmental Policy, objectives, targets, and its arrangements as defined within the organisations environmental management system, Aspects & Impacts Register and SHEQ Plan.



Mansoor Ahmad
 Managing Director
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